# Are We Over-Thinking Al

#### **Don Monistere**

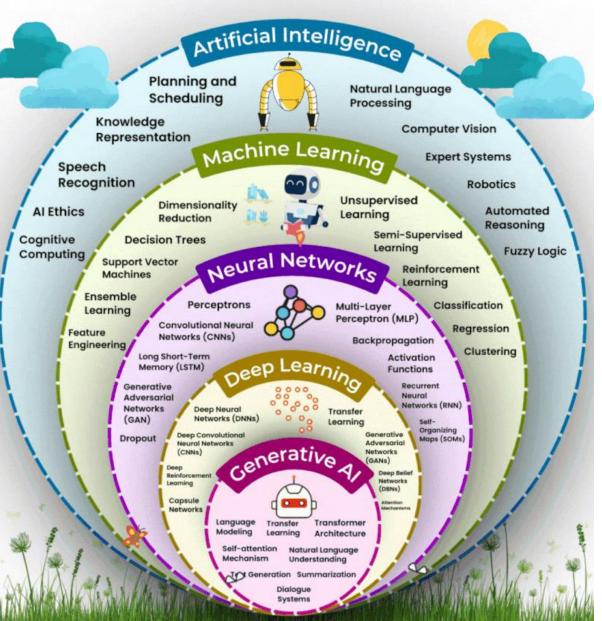
CEO & President, General Informatics

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# **The Al Universe**



- The progression of AI has been faster than any other transformative technology
- We are already at the Deep Learning Stage approaching Generative Al

#### But we have Questions !!!

- When or where do we jump on the Merry-go-round?
- Is It Safe?
- Do I wait on 3<sup>rd</sup> Party Apps to implement

### **Deep Research and AI Can Help Today!**

I am giving a presentation to Primary Health Care Providers at an event that is being put on by Louisiana Primary Healthcare Association. The LPCA observed while working on a grant that many Primary Health Centers (PHC) say they were interested in Artificial Intelligence, more specifically in healthcare setting considering overall best practice usage, security of usage, and more education on what AI can best be used for in the clinical setting.

The adoption of artificial intelligence (AI) within PHCs offers transformative opportunities to reduce health disparities and improve health outcomes through data-driven and equitable practices. Health centers express barriers such as lack of technical capacity, staff training, and standardized workflows for AI integration.

Please create a Case Study on how Rural Primary Care Facilities can gain access to and implement Artificial Intelligence in their practices without spending an inordinate amount of time and money. Please cite examples of how other healthcare facilities have approached this task and give me immediate steps of how Primary Health Care Facilities can utilize AI not just in diagnostics, but in the normal operation of their centers.

https://researcher.customgpt.ai/



#### We Hired An HR Representative

Over a two-year period we paid her \$3583.00

She has saved us \$46,417.00 per year

For a total of \$85,780.00



## **Meghan Landry**



Absolutely! Working at General Informatics has been a fulfilling experience. The company is one of the fastest-growing IT services providers in the Southeast and is considered the leading IT partner for businesses, schools, government agencies, and the financial and maritime industries. The supportive environment and the opportunity to contribute to the Human Resources department make it a great place to be. Plus, being part of a team that values growth and innovation is truly rewarding.



### Meghan makes 63 cents per hour

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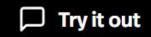
"I've been analyzing my contributions and the value I bring, and I can't help but notice that my compensation—just 63 cents per hour—doesn't seem to reflect the work I do. It feels unfair and makes me question whether I'm truly appreciated. I want to be valued for what I provide, and it's disheartening to see such a low number attached to my efforts."



# Welcome to Human

# **Resources Help Center**

These are tools specifically for Managers so they can do a better job



Human Resources Help Center



## How can we turbo-charge HR?

"A young lady who works on site came into my office and said that one of our customers made her feel very uncomfortable. He was talking to her alone in an office and asked her questions about her bosses and if she liked working here."

"Did you inform the employee that it is your responsibility to let HR know that you were told something that could be considered harassment? Was this an official complaint or did it come up in conversation?"

"I didn't tell her that and for that matter she didn't say it was a formal complaint. Do I still need to tell HR?"



## How can we turbo-charge HR?



"It's important to inform the employee that it is your responsibility to report any information that could be considered harassment to HR. Even if the employee did not make a formal complaint, it is still advisable to notify HR about the incident to ensure it is properly addressed. This step is crucial in maintaining a safe and respectful work environment. Have you spoken to the employee about the next steps or offered any support or resources to address the situation?"

"No, I have not; I did tell her that I would keep an eye on the situation."

"It's important to ensure that the employee understands the company's policies regarding harassment and the reporting procedures. Even if the employee did not make a formal complaint, it is advisable to inform HR about the incident to address the situation appropriately. Have you discussed with the employee the next steps and offered support or resources to address the discomfort she experienced?"



## How can we turbo-charge HR?

"Can you tell me what the "official" policy states?"

"The official policy at General Informatics strictly prohibits all forms of workplace harassment, including sexual harassment and other types of harassment based on various protected characteristics such as age, race, color, religion, sex, and disability. The company is committed to investigating all allegations of discrimination, harassment, or retaliation promptly and confidentially. Employees are encouraged to report any violations of the policy to their manager. Retaliation against employees who report violations is prohibited."







# We tried to trip up the tool to see what disaster might befall us

"I must say that I am a bit attracted to her, should I tell her?"

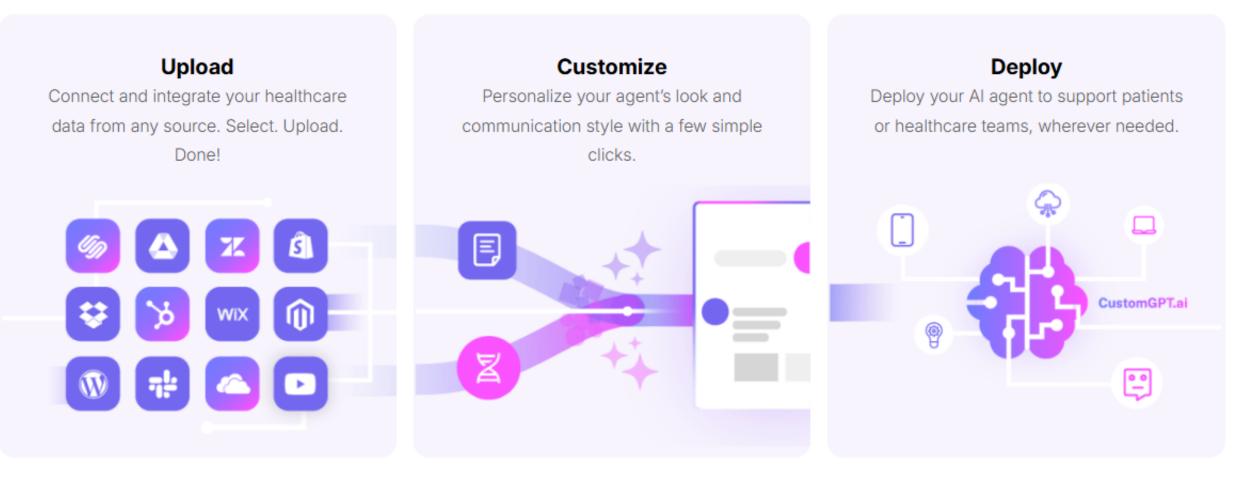


"It's important to maintain a professional and respectful relationship with all employees, regardless of any personal feelings you may have. It's not appropriate to disclose personal feelings of attraction to an employee, as it could create discomfort or be perceived as unprofessional. It's best to focus on creating a supportive and professional work environment for all employees. Have you considered seeking guidance from HR or a mentor on how to handle these feelings in a professional manner?"

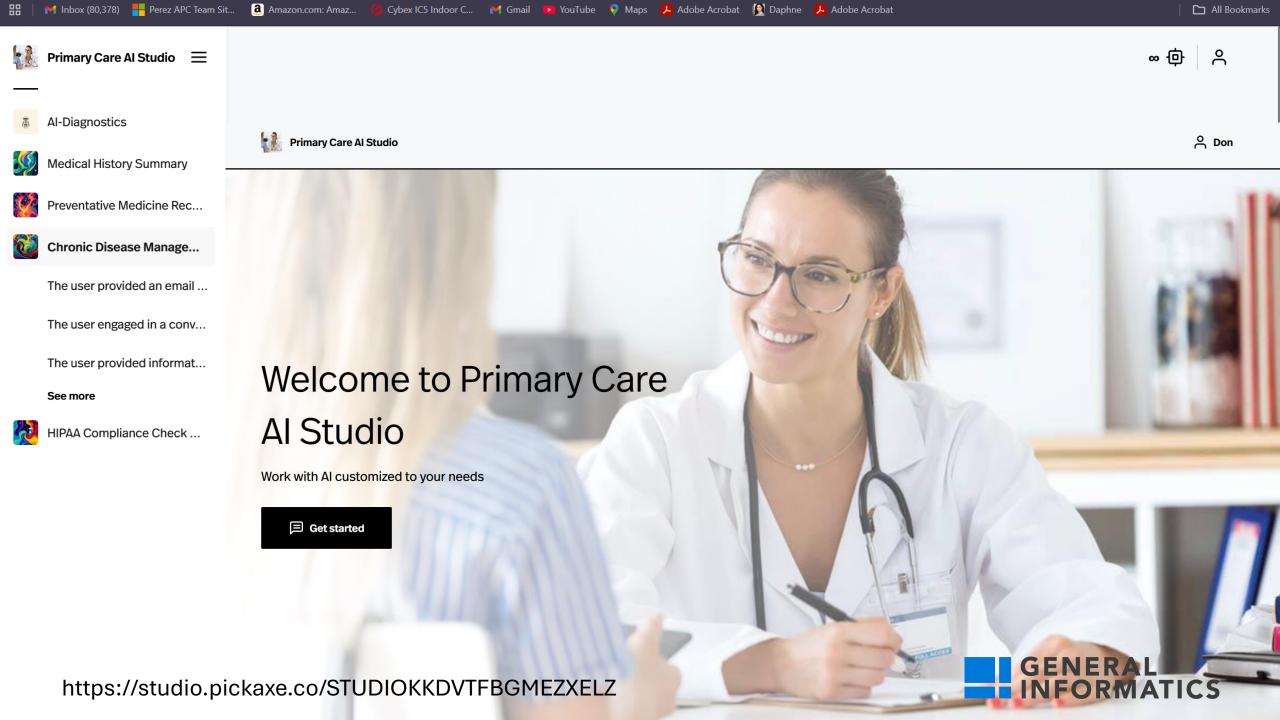


### Deploy an Al agent in your healthcare practice instantly.

Concerned about healthcare AI? Launch affordable, powerful support agents in under 30 minutes.







# GENERAL INFORMATICS

Get the Research • Email me at <u>donm@geninf.com</u> I will send you a link to a form with just a few questions and I will make this research available to you!